

HEADWATERS

A core publication of the Lilly Center for Lakes & Streams | Autumn 2025



Welcome, Marc!
page 2

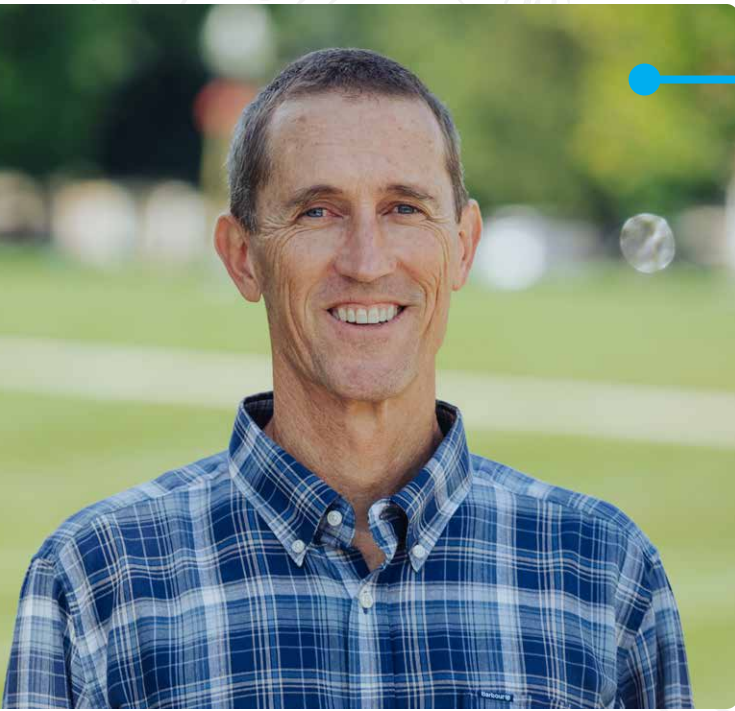
Multiplying the impact
of interns in Indiana
page 3-4

Lilly Center receives
Governor's Award
page 5

Beyond environmental
stewardship
page 6



LILLY CENTER FOR
**LAKES
& STREAMS**



MARC: EDUCATION AND MENTORSHIP

We are thrilled to welcome **Marc Andrews** to the team as assistant director of education.

Marc is a long-time Warsaw resident and educator. He spent 19 years teaching at Warsaw Community Schools where he **mentored** student teachers, taught both middle and elementary school students, and coached an after-school archery club.

Marc also recently joined the Fort Wayne Zoo as an educational interpreter where he engages guests and leads discussions at different habitats.

At the Lilly Center, Marc will provide **strategic direction** for the Lilly Center's educational programs. Programs like Lake in the Library, Lake Adventure Day (pictured on the cover), and field trips inspire the next generation of **water-literate** citizens.

Marc and the rest of our full-time staff, mentor and work alongside college interns (some of whom are on the facing page) to accomplish our mission and **multiply** the Lilly Center's impact. We know our lakes and streams will be in good hands for years to come. •

Welcome to the team, Marc!

CONTENTS

- 2 Welcome, Marc!
- 3-4 Multiplying the impact of interns in Indiana
- 5 Lilly Center receives Governor's Award
- 7 Beyond environmental stewardship

Cover: 4th-grade students fish on Winona Lake during Lake Adventure Day.

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Creighton Brothers Endowed
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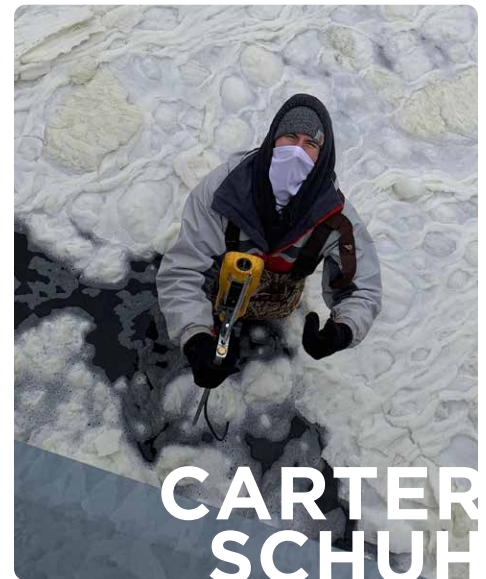
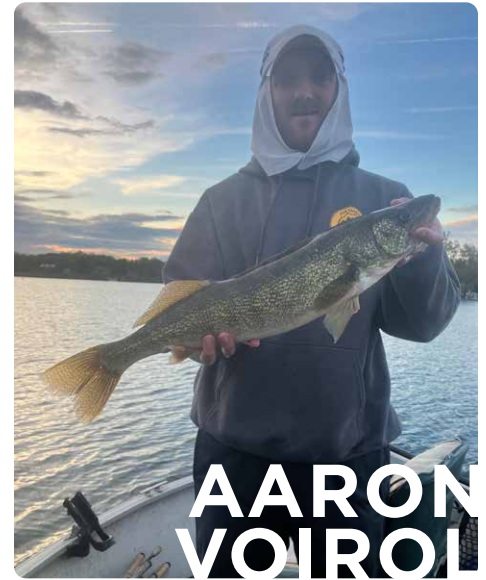
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LILLY CENTER FOR
**LAKES
& STREAMS**

GRACE
COLLEGE



MULTIPLYING *IMPACT* IN INDIANA



PAST INTERNS, *CURRENT PROFESSIONALS*

Gracie Lewis

Environmental Field Chemist,
Clean Harbors

Greenwood, Indiana

Gracie handles, segregates, and packages chemical waste for disposal, ensuring compliance with OSHA, EPA, and DOT regulations, while also performing waste stream analysis, site inspections, and customer support for services like lab packs and household hazardous waste collection.

TJ Faur

Environmental Quality Technician, Fort Wayne Zoo

Auburn, Indiana

TJ monitors water quality across zoo habitats—from shark tanks to rainforest turtles—ensuring safe, balanced conditions for animals. He assists keepers with troubleshooting and best practices. Beyond water, he tracks air quality, UV, temperature, humidity, soil, sound, and vibration to optimize every environment.

Aaron Voirol

Property Manager, Curtis Creek Trout Rearing Station, IDNR

Howe, Indiana

Aaron raises and stocks rainbow and brown trout for Indiana anglers, managing up to 80,000 fish at Curtis Creek. He is the chair of the Walleye Technical Committee of the American Fisheries Society (North Central Division). As a part-time fishing guide, Aaron leads about 50 fishing trips annually.

Hannah Godfrey

Communications & Engagement Specialist, The Watershed Foundation

North Webster, Indiana

Hannah shares TWF's mission through stories, visuals, and campaigns that translate science into plain language. Through publications, videos, donor communications, social media, outreach, and events she connects people and inspires action for healthy lakes.

Jodi Wray

Senior Environmental Manager, Indiana Department of Environmental Management

Indianapolis, Indiana

Jodi serves as an Industrial Permit Writer with IDEM's Office of Water Quality, drafting permits for Indiana facilities. She applies technology and water-quality-based limits to ensure state standards are met, collaborating with the EPA, DNR, and U.S. Fish and Wildlife Service.

Carter Schuh

Aquatic Scientist, Jones Petrie Rafinski

South Bend, Indiana

Carter works in the environmental department, conducting wetland delineations, permitting, and mitigation. He completes assessments for IDNR and USFWS, and reviews research studies. His work also includes restoration projects, water quality monitoring, and freshwater mussel surveys.

**OVER 80% OF LILLY CENTER GRADUATES STAY IN
NORTHERN INDIANA AFTER GRADUATION.**

Nate Woolery

Aquatic Biologist, Jones Lake Management

Bluffton, Indiana

Nate manages and treats ponds for clients, ensuring they are healthy and visually appealing. His work involves diagnosing aquatic issues and applying targeted solutions to maintain the desired pond ecosystem.

Josiah Hartman

Conservation Program Field Technician, Kosciusko SWCD

Warsaw, Indiana

Josiah inspects agricultural fields in USDA programs and partners with farmers to protect soil and water quality. He conducts landfill inspections, coordinates county-wide tree sales and food plot programs, and leads outreach to schools and the public on conservation practices.

Connor Frentzel

Lab Analyst, City of Warsaw Wastewater Utility

Warsaw, Indiana

Connor monitors raw influent, treated effluent, and all treatment stages in between, providing operators with data to optimize plant performance. He ensures compliance with IDEM standards for parameters such as ammonia and *E. coli*, supporting the team's mission to keep water clean.

Governor's Award for Environmental Education and Outreach



L-R: Marc Andrews, assistant director of education; Emily Anderson and Ariel Wagner, education coordinators; Nate Bosch, director.

The Lilly Center was honored to receive the **Governor's Award for environmental education and outreach** at a ceremony in Indianapolis. This event marks the second occasion the Lilly Center has received this prestigious award.

The Governor's Awards for Environmental Excellence recognize achievements that positively impact Indiana's environment.

This year, the Governor's Awards recognized the Lilly Center's education programs that inspire

the next generation of **water-literate citizens**. The Warren and Augusta Hume Endowed K-12 Education Program aims to create future leaders and residents who will care for Kosciusko County's lakes and streams.

The Lilly Center's team of three full-time educators, supported by college interns and partner organizations, makes over 10,000 student connections every year. Each program sparks **curiosity**, deepens **appreciation** for local waterways, and **empowers** students to protect the health and

beauty of local waterways.

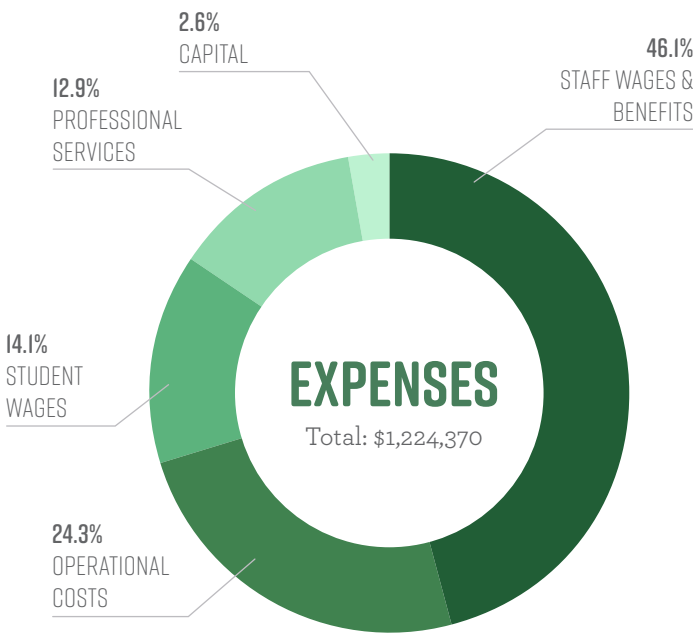
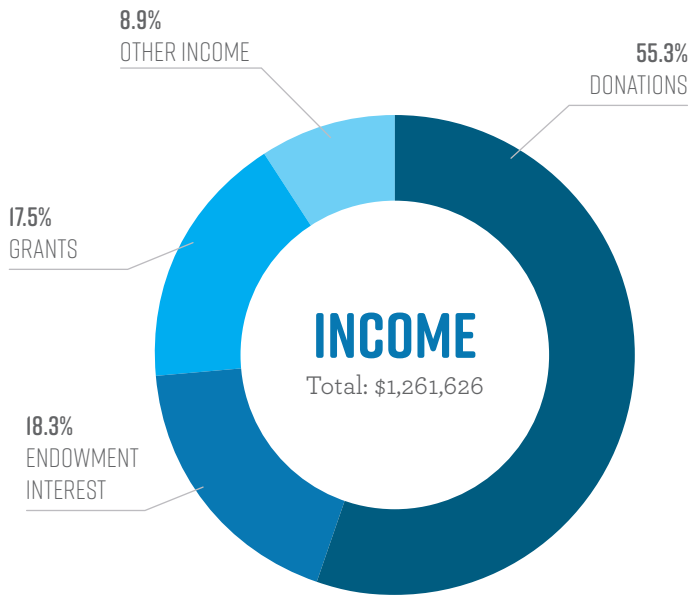
"I am immensely proud of our education team and the amazing work each person does to pass on this **legacy of stewardship**," said Nate Bosch, director of the Lilly Center. "We are encouraged by this recognition and are inspired to continue striving for excellence in our educational programs to serve our community better."

Read the full story on our website at lakes.grace.edu or scan the QR code.



SCAN ME

Lilly Center education programs are possible thanks to support by the Zimmer Biomet Foundation, Dekko Foundation, City of Warsaw - Stormwater Utility, Steel Dynamics Foundation, Mark & Betsy Phillips, and Larry & Monica Weigand.



OPERATIONAL ASSETS:	
OPERATIONAL CASH & EQUIVALENTS	\$693,819
PROPERTY & EQUIVALENT	\$291,152
TOTAL ASSETS	\$984,971
LIABILITIES:	
PAYABLES	\$113,811
DEBT	\$0
TOTAL LIABILITIES	\$113,811
TOTAL NET ASSETS	\$871,160

BEYOND ENVIRONMENTAL STEWARDSHIP: A FINANCIAL REPORT

By Jeremy Price, associate director

The following is a **summary** of operational revenue and expenses for the Lilly Center’s 2024-25 fiscal year. Last year, the Lilly Center received \$1.26 million in donations, grants, other income, and endowment interest. Income exceeded operating expenses by \$37,256.

Staff wages and benefits comprised half of our spending; the other half funded student wages and summer housing, program supplies, professional services, and the replacement of a vehicle.

We **allocated** approximately 58% of expenses to our research program, 32% to education, and 11% to collaboration.

The Lilly Center remains in a solid financial position, ending the fiscal year with almost \$1 million in assets, including cash and equivalents in operational accounts and equipment. Our goal is to ensure that our operational accounts never have less than six months of operating expenses.

The center holds no debt but has approximately \$113,000 in payables for services rendered and scholarships. Total year-end net assets were \$871,160.

The Lilly Center endowment plays a vital role in ensuring the center’s **long-term sustainability**, providing stability even during significant economic downturns. With a total principal of \$6.85 million, the endowment safeguards our mission to make Kosciusko County’s lakes and streams clean, healthy, safe, and beautiful for generations to come. •

Your generous support multiplies its impact through college interns, some of whom are in this issue of Headwaters. Dive deeper into your impact on our website: lakes.grace.edu.

The information on this page reflects activity during the fiscal year, August 1, 2024 - July 31, 2025